



## **MINUTES**

**Elected Officers Compensation Commission**  
**Wednesday, March 8, 2017 @ 1:30 p.m.**  
**City Hall, City Council Conference Room, 10<sup>th</sup> Floor**

### **CALL TO ORDER**

The meeting called to order at 1:31 p.m.

### **ROLL CALL**

Cassie Alley, Member-excused  
Samantha Harkins, Member  
Brian Huggler, Member  
Liisa Speaker, Member  
Kurt Berryman, Member

### **OTHERS PRESENT**

Sherrie Boak, Council Staff  
Jim Smiertka, City Attorney  
Eric Lacy

### **MINUTES**

Ms. Boak read Member Alley's comments on the minutes into the record for correction. *Ms. Alley suggested throughout the discussions that the Mayor and Clerk receive a 2% increase. Her point on page 3, 7<sup>th</sup> paragraph, was that the Commission's increase last time should not be used as justification for zero increases going forward. She would like to see their increases keep pace with unions. The dollar-cost for these two increases is minimal compared to the hundreds of union staff receiving 2-3% increases.*

MOTION BY MEMBER HUGGLER, SECONDED BY MEMBER HARKINS TO APPROVE THE MINUTES AS AMENDED FROM FEBRUARY 8, 2017. MOTION CARRIED 4-0.

### **APPROVAL OF AGENDA**

MOTION BY MEMBER HARKINS, SECONDED BY MEMBER HUGGLER TO APPROVE THE AGENDA. MOTION CARRIED 4-0.

### **COMMUNICATIONS**

Ms. Boak distributed the email response from the Mayor's office for attendance, the department director salary comparison from 2015 vs. 2017, the information from the Mayor's office on the cost of living factor, and the details on the question regarding the breakdown on the recent Police SUP increase comparison. The Commission reviewed the information.

### **BUSINESS**

#### **REPORTS, Presentations, Commission Questions and Discussion**

Member Haggler read a text that all members received from Andy Schor which summarized stated he would be sending a statement on the pay raises, wanting positions to be competitive with others. The statement was received by the Council staff by the end of the meeting and is attached as part of these minutes.

### Old Business

No old business to address.

### New Business

No new business to address.

### Commission Member Comments

Chairperson Speaker recapped that at the last meeting the Commission had agreed that Council would not receive any increases, and the Clerk would not receive a vehicle. The discussion continued on increases for the Clerk and Mayor. The Commission acknowledged that Member Alley had stated in her earlier email on the minutes she wishes for 2%, and Member Harkins agreed at this time. The Commission briefly discussed if there should be an increase each of the two years or one increase. Member Huggler supported a 1% increase for Mayor and Clerk for each of the two years. His opinion was that it would keep it in line with the other municipality comparisons provided by HR. Chairperson Speaker concurred, and Member Berryman again stated his opinion there should be no increases for any elected official. The Commission reviewed the cost of living numbers provided by the Finance and Administration which represented 1.8% in 2015 and 2.2% in 2016. Member Berryman stated then he could take that into consideration and could concur on the 1%/1% for the Clerk and Mayor.

Chairperson Speaker calculated the 1% increases for Mayor and Clerk positions and provided the following to the Commission to consider:

CLERK – Current-\$87,066.00; 1% increase 7/1/2017- \$87,936.00; 1% increase 7/1/2018 - \$88,815.00

MAYOR – Current \$128,400.00; 1% increase 7/1/2017- \$129,684.00; 1% increase 7/1/2018- 130,980.00

The Commission reviewed the fringe benefits.

MOTION BY MEMBER HUGGLER TO MAKE THE RECOMMENDATION OF NO PAY RAISE FOR 2 YEARS FOR COUNCIL, FOR THE MAYOR A 1% INCREASE EFFECTIVE 7/1/2017 AND A 1% INCREASE EFFECTIVE 7/1/2018, AND FOR THE CLERK A 1% INCREASE EFFECTIVE 7/1/2017 AND A 1% INCREASE EFFECTIVE 7/1/2018. THE SUMMARY OF FRINGE BENEFITS REMAINS UNCHANGED FROM 2015 FOR ALL ELECTED OFFICIALS. ROLL CALL VOTE, MOTION CARRIED BY 4-0.

### **ITEMS UNDER SUSPENSION OF THE RULES**

No items.

### **OTHER**

The next and final meeting will be Friday, March 17, 2017 @ 12:45 p.m. to finalize the recommendation letter and sign it.

### **PUBLIC COMMENT**

No comments

### **ADJOURN**

MOTION BY MEMBER HARKINS TO ADJOURN AT 2:01 P.M.

Adjourned at 2:01p.m.

Respectively submitted by:

Sherrie Boak, City Council Office Manager

Approved by Committee on March 17, 2017

Statement by Andy Schor received after the meeting adjourned.

From: Andy Schor <[andy.schor@gmail.com](mailto:andy.schor@gmail.com)>

Date: March 8, 2017 at 11:56:30 AM EST

To: Me <[andy.schor@gmail.com](mailto:andy.schor@gmail.com)>

Subject: Schor Statement on Pay Raise Vote for Lansing Elected Officials

Statement by Andy Schor on consideration of compensation for City of Lansing Mayor:

"The Lansing Elected Officers Compensation Commission is now looking at whether to increase pay for the Mayor, Clerk, and City Council. Regardless of the outcome of the 2017 election, there is one thing we know - we will have a new Mayor in Lansing next year. While I agree that the position should be competitive in salary with other similar cities throughout the state, I do not believe that an increase is warranted for someone who has not yet served in this capacity. Those who run for office deserve to know the salary and benefits that they will receive in this full time job and I, as a candidate for Mayor, am comfortable with the current compensation that the this office receives."

Andy Schor

Candidate for Lansing Mayor

State Representative, 68th District

Vice Chair, Commerce and Trade Committee

Vice Chair, Joint Committee on Administrative Rules

Member, Health Policy Committee